

Livonia Chrysler Jeep 2019 Employee Survey | Overall

Percentile range in Gallup Database ■ < 33 | ■ 33-66 | ■ > 66

*Item data not shown if sample size is less than 4. Workgroup data not shown to protect confidentiality.

ENGAGEMENT INDEX

■ Engaged

Past



Current



Percent Engaged available when N ≥ 30.
All categories available when N ≥ 100.

PAST



CURRENT



	Past Score (Respondents)	Change	Current Score (Respondents)	Gallup Database Percentile Rank
Q00 Overall Satisfaction How satisfied are you with your company as a place to work?	4.51 (45)	▬	4.51 (45)	98
Q01 Know What's Expected I know what is expected of me at work.	4.91 (45)	▼	4.77 (43)	99
Q02 Materials and Equipment I have the materials and equipment I need to do my work right.	4.68 (44)	▼	4.64 (44)	99
Q03 Opportunity to do Best At work, I have the opportunity to do what I do best every day.	4.58 (45)	▲	4.73 (44)	99
Q04 Recognition In the last seven days, I have received recognition or praise for doing good work.	3.95 (40)	▲	3.98 (44)	92
Q05 Cares About Me My supervisor, or someone at work, seems to care about me as a person.	4.66 (41)	▼	4.43 (44)	88
Q06 Development There is someone at work who encourages my development.	4.60 (45)	▼	4.32 (44)	96
Q07 Opinions Count At work, my opinions seem to count.	4.12 (43)	▲	4.20 (45)	96
Q08 Mission/Purpose The mission or purpose of my company makes me feel my job is important.	4.45 (42)	▼	4.42 (45)	93
Q09 Committed to Quality My coworkers are committed to doing quality work.	4.38 (45)	▲	4.41 (44)	93
Q10 Best Friend I have a best friend at work.	3.88 (40)	▼	3.24 (37)	35
Q11 Progress In the last six months, someone at work has talked to me about my progress.	4.07 (42)	▼	4.00 (42)	71
Q12 Learn and Grow This last year, I have had opportunities at work to learn and grow.	4.44 (45)	▼	4.43 (42)	96