

Livonia Chrysler Jeep 2020 Employee Survey | Overall

Percentile range in Gallup Database ■ < 33 | ■ 33-66 | ■ > 66

*Item data not shown if sample size is less than 4. Workgroup data not shown to protect confidentiality.

ENGAGEMENT INDEX

■ Engaged

Past



Current



Percent Engaged available when N ≥ 30.
All categories available when N ≥ 100.

PAST



CURRENT



	Past Score (Respondents)	Change	Current Score (Respondents)	Gallup Database Percentile Rank
Q00 Overall Satisfaction How satisfied are you with your company as a place to work?	4.51 (45)	▲	4.74 (42)	99
Q01 Know What's Expected I know what is expected of me at work.	4.77 (43)	▼	4.69 (42)	97
Q02 Materials and Equipment I have the materials and equipment I need to do my work right.	4.64 (44)	▬	4.64 (42)	99
Q03 Opportunity to do Best At work, I have the opportunity to do what I do best every day.	4.73 (44)	▼	4.60 (42)	99
Q04 Recognition In the last seven days, I have received recognition or praise for doing good work.	3.98 (44)	▲	4.20 (40)	97
Q05 Cares About Me My supervisor, or someone at work, seems to care about me as a person.	4.43 (44)	▲	4.57 (42)	96
Q06 Development There is someone at work who encourages my development.	4.32 (44)	▲	4.57 (42)	99
Q07 Opinions Count At work, my opinions seem to count.	4.20 (45)	▲	4.31 (42)	98
Q08 Mission/Purpose The mission or purpose of my company makes me feel my job is important.	4.42 (45)	▲	4.52 (42)	96
Q09 Committed to Quality My coworkers are committed to doing quality work.	4.41 (44)	▼	4.19 (42)	69
Q10 Best Friend I have a best friend at work.	3.24 (37)	▲	3.73 (40)	78
Q11 Progress In the last six months, someone at work has talked to me about my progress.	4.00 (42)	▲	4.39 (38)	94
Q12 Learn and Grow This last year, I have had opportunities at work to learn and grow.	4.43 (42)	▲	4.48 (42)	97